

RN STAFFING IN THE NICU

8 KEYS TO SAFE AND EFFECTIVE NEONATAL NURSING CARE

1. Follow ANA's *Principles of Nurse Staffing*



2. Consider population acuity



3. Evaluate staffing adequacy regularly



4. Develop staffing policy with input from frontline staff and administration



5. Educate staffing decision makers on principles of staffing and finance



6. Allow flexibility to respond to changes in census and acuity



7. Maintain access to a minimum of two experienced neonatal RNs at all times



8. Review acuity measures as neonatal populations and care needs change



Read the full position statement on www.nann.org

Making a difference for neonatal nurses, patients, and their families.



National Association of Neonatal Nurses