RACIAL DISPARITY IN THE NICU

Recommendations for Equality of Care

1. Elevate Awareness by Encouraging Open Discussion
2. Encourage Diversity in the Workforce
3. Examine Personal Bias + Beliefs; Be Open to Feedback
4. Examine Your NICU Stats to Determine Significant Trends
5. Create Diverse Teams of Parent Committees That Contribute to NICU Culture
6. Use Qualified Interpreters When Caring for Families That Don’t Speak English
7. Provide Information in Multiple Languages Whenever Possible
8. Consider Discharge Requirements + Available Resources for a Successful Transition Home
9. Be an Advocate for Racial Awareness + Equality in Your Hospital + Community

Making a difference for neonatal nurses, patients, and their families.

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